

Leadership, Passion, and Craftsmanship

MARK 11:1-FF / PSALM 37:4

LEADERS ARE _____

LEADERSHIP IS ABOUT _____

LEADERS PRODUCE _____ NOT _____ (THAT IS MANAGEMENT'S RESPONSIBILITY)

LEADERS SET THE DIRECTION OF CHANGE (JOHN KOTTER)

- IT INVOLVES THE SEARCH FOR _____ AND _____
- IT INVOLVES _____ RESULTS
- IT INVOLVES _____ STRATEGIES FOR _____ THOSE RESULTS
- IT INVOLVES LOOKING FOR THE RIGHT _____ BETWEEN _____ AND THE _____
 - THIS IS _____ ISSUE
 - PERSUADING _____ AND _____ TO BELIEVE IN AN ALTERNATIVE _____
 - TO TAKE _____ BASED ON THAT SHARED _____

LEADERSHIP AND SUCCESSFUL CHANGE

DO YOU HAVE A SUFFICIENT NUMBER OF PEOPLE TO _____ CHANGE?

ARE THE PEOPLE THEMSELVES SUFFICIENT TO _____ THE CHANGE?

DO THEY KNOW HOW TO _____ WITH SUFFICIENT URGENCY?

...WITH ON-YOUR-TOES BEHAVIOR THAT LOOKS FOR OPPORTUNITIES AND PROBLEMS, THAT ENERGIZES COLLEAGUES, THAT BEAMS A SENSE OF "LET'S GO." WITHOUT ENOUGH URGENCY, LARGE-SCALE CHANGE CAN BECOME AN EXERCISE IN PUSHING A GIGANTIC BOULDER UP A VERY TALL MOUNTAIN.

JOHN KOTTER

THE CHALLENGE:

WHEN PEOPLE GET USED TO "THE WAY WE HAVE ALWAYS DONE IT",
THEY ONLY WELCOME THE _____ WHEN IT DOESN'T _____
WITH THE _____

OLD WINESKINS ARE _____

FROM JOHN KOTTER:

FOUR SETS OF BEHAVIORS THAT STOP THE LAUNCH OF NEEDED CHANGE

1. _____ – WHICH IS DRIVEN BY FALSE PRIDE OR ARROGANCE
2. _____ – SELF PROTECTION, A SORT OF HIDING IN THE CLOSET, DRIVEN BY THE FEAR OF PANIC
3. _____ DEFIANCE – DRIVEN BY ANGER
4. _____ – LEADS TO HESITATION

THE EIGHT STEPS OF CHANGE:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____